

Curriculum Vitae
Michael John Baron, MD, MPH

Education:

- 1981 BA Chemistry, Emory College of Emory University, Atlanta, Georgia
1986 MD Tulane University, School of Medicine, New Orleans, Louisiana
1986 MPH Tulane University, School of Public Health & Tropical Medicine, New Orleans

Training:

- 7/1/86-6/30/87 Internship
Department of Internal Medicine
Tulane University, School of Medicine,
Affiliated Hospitals, Charity Hospital, New Orleans, Louisiana
- 7/1/87-6/30/89 Residency - Anesthesiology
Department of Anesthesiology
Washington University School of Medicine,
Barnes Hospital, St. Louis, Missouri. Chairman: Dr. W.D. Owens
- 7/1/89-6/30/90 Chief Resident, Department of Anesthesiology
Washington University School of Medicine
Barnes Hospital, St. Louis, Missouri
- 9/1/89-6/30/90 Pediatric Fellowship Tract, Pediatric Anesthesiology
St. Louis Children's Hospital, St. Louis, Missouri
- 7/1/00-6/30/03 Residency – Psychiatry
Department of Psychiatry
Vanderbilt University, School of Medicine
Nashville, Tennessee
- 7/1/01-6/30/03 Chief Resident, Department of Psychiatry
Vanderbilt University, School of Medicine
Nashville, Tennessee

Professional Employment: Psychiatrist

- 2003- 2014 Middle Tennessee Psychiatric Clinic
2011 Ashwood Ave.
Nashville, Tennessee 37212
- 2011- 2016 Medical Director
Senior Care Program - Intensive Outpatient Program
St. Thomas Hickman Hospital, Centerville, Tennessee
- 2013- 2014 Director of Behavioral Health
2014- 2016 Medical Director
The Ranch
6107 Pinewood Road
Nunnelly, Tennessee 37137
- 2013 – 2023 Psychiatrist (Voluntary)
2018 – 5/2023 Medical Director (Voluntary)
DC4 - Davidson County Drug Court
Honorable Jennifer Smith
1406 County Hospital Road
Nashville, Tennessee 37218
- 2007 – Present Course Instructor
Over Prescribing Course
Center for Professional Health
Department of Internal Medicine
Vanderbilt University, School of Medicine
Resigned (Board of Medical Examiners Rules) from 2010 -2016
- 2022 – Present Medical Director (Voluntary)
Women’s Residential Recovery Court
1210 Foster Ave, Nashville, TN 37210
- 2017 - Present Medical Director
Tennessee Medical Foundation – Physician Health Program
5141 Virginia Way, Suite 110
Brentwood, TN 37027

Faculty Appointments:

- 2003 – Present Clinical Assistant Professor
Vanderbilt University, School of Medicine
Department of Psychiatry
Nashville, Tennessee

Medical Licensure:

1986	Louisiana	018736	Active
1987	Missouri#	R6G18	Active
1991	Tennessee	21339	Active

Appointments: Tennessee – Department of Health

2010- 2015	Board Member (5-year appointment by Governor Bredesen)
2015- 2017	Board Member (5-year re-appointment by Governor Haslam) Board of Medical Examiners Department of Health, Tennessee Resigned 1/31/17 to become Medical Director of TMF
2011- 2012	Committee to Develop Emergency Rules for Pain Clinic Registration Department of Health, Tennessee
2014-2015	Committee to Develop Rules for Collaborative Pharmacy Practice Agreement Department of Health, Tennessee
2011- 2012	Committee Member
2013- 2017	Chair - Controlled Substance Monitoring Database Committee Board of Pharmacy Department of Health, Tennessee Resigned 1/31/17 to become Medical Director of TMF.
2013-2023	Chronic Pain Guidelines, Steering Committee Department of Health, Tennessee
2017-Present	Committee to write Buprenorphine Treatment Guidelines Department of Mental Health, Tennessee

Federation of State Physician Health Programs:

2018-2022	Southeast Representative to Board of Directors
2019- 2024	Chair: Ethics Committee
2018- 2024	Chair: Evaluation and Treatment Accreditation Committee (FSPHP-ETA)
5/2022 – 5/2024	President Elect
5/2024 – Present	President

Federation of State Medical Boards: Policy Development

2017-2020	Workgroup for Policy on Physician Sexual Misconduct
2019-2021	Workgroup for Policy on Physician Illness and Impairment: Towards a Model that Optimizes Patient Safety and Physician Health

Tennessee Society of Addiction Medicine

State Chapter of American Society of Addiction Medicine

2003 – Present Member
4/08 - 12/10 Vice President
01/11 - 1/13 President

Active Memberships:

Tennessee Psychiatric Association
American Psychiatric Association
Tennessee Society of Addiction Medicine
American Society of Addiction Medicine
Tennessee Pain Society
Tennessee Medical Association
American Medical Association
Nashville & Davidson County, Academy of Medicine

Distinguished Fellow:

2010- Present American Society of Addiction Medicine

Fellow:

2022- Present American Psychiatric Association

Awards:

3/7/2017 Commissioner's Award for Exceptional Service to Population Health
Presented by Commissioner of Health, Dr. John Dreyzehener, Tennessee

Recognition:

5/24/2017 Exemplary Leadership to the Board of Medical Examiners and
Dedicated service to the People of Tennessee.
Presented by the President of the Board of Medical Examiners

Board Certifications:

1993	American Board of Anesthesiology (ABMS)	Certificate # 21863
04/2005- 2015	American Board of Psychiatry and Neurology (ABMS)	Certificate # 54641
02/2015- 2025	Maintenance of Certification (ABMS)	Certificate # 54641
12/2006- 2016	American Society of Addiction Medicine	Certificate # 599868
03/2009	American Board of Addiction Medicine	Certificate # 873

Media Presentations:

4/06- 4/08 "Dr. Mike"- weekly guest host on *The Carl P. Mayfield* radio show. A call in show for medical, mental health questions. Sirius Satellite.

01/2013 Petitioned the Food and Drug Administration (FDA) to change labeling for Opioid Analgesics. 8 minute Presentation.

1/15/2015 Guest on HER Radio Show on the RadioMD network. "Lipstick and Liquor: The Hidden Epidemic of Women Who Drink."

Advisory Boards:

2020 – Present Nashville Recovery Court Support Foundation
1300 Division Street, Suite 209
Nashville, Tennessee 37203

9/4/2020-Present Tennessee Lawyers Assistance Program Commission -Appointment by the
Supreme Court of Tennessee

Invited National Presentations 2023- Present

5/5/2023 A Proven Outreach and Prevention Tool for PHPs: AFSP's Interactive
Screening Program. Minneapolis, MN

5/6/2023 State Medical Boards and PHPs: Aligned to Support Physician Wellness and
Protect the Public, FSMB Annual Meeting

5/6/2023 Medication for Opioid Use Disorder in Safety Sensitive Workers- A Panel
Approach Utilizing Audience Response System, FSPHP Annual Meeting

9/9/2023 Current trends in Safety Sensitive Monitoring and Programing, PRN 2023
Annual Conference, Amelia Island

10/6/2023 Pain & Addiction Treatment – Best Practices, Appalachian Addiction and
Prescription Drug Abuse Conference, Morgantown, WVA

10/12/2023 Overcoming Barriers to Mental Health Care for Physicians with a Free
Anonymous Online Resource Utilizing the AFSP's Interactive Screening
Program. Poster at AMA's American Conference on Physician Health

4/17/2024 Administrators in Medicine, History of the PHP, FSMB Annual Meeting

4/18/2024 You are the New PHP Medical/Clinical Director: A Workshop for the Newly
Hired, FSPHP Annual Meeting

4/19/2024 Both Sides of the Podium: FSMB Annual Meeting

4/20/2024 Working in Harmony to Ensure a Healthy Workforce, FSMB - FSPHP
Combined Session.

6/11/2024 2024 Addictions Update: Science, Policy & Treatment, University of Utah,
Elephant in the Room: Stigma & Its Impact in Clinical Care

6/11/2024 2024 Addictions Update: Science, Policy & Treatment, University of Utah,
Hidden Cracks in the Façade: Unearthing Professional Impairment

7/10/2024 Current State of PHP's and FSPHP: IDAA Annual Conference. Baltimore,
MD.

10/18/2024 Professionalism, Burnout and Moral Injury, MedChi, Maryland State Medical
Association.

1/10/2025 Improving the Health of Medical Professionals, Thereby Contributing to
Quality Patient Care, AMA State Advocacy Summit.

Invited In-State Lectures: Available upon request:

Chapters:

2023: The ASAM Criteria, 4th Edition, Persons in Safety-Sensitive Occupations. Paul Earley, MD, Michael Baron, MD, MPH, Alexis Polles. MD.

2023: Fitness for Duty: Encyclopedia of the Neurological Sciences. Dr. Michael Baron, Dr. Reid Finlayson, Dr. Ciaran Considine

<https://doi.org/10.1016/B978-0-323-95702-1.00033-6>

<https://www.sciencedirect.com/referencework/9780323957052/encyclopedia-of-the-neurological-sciences>, Pages 331-339.

Publications:

Dumont, A.E., Martelli, A.B., Lliescu, H., Baron, M.J.: Spontaneous reconstruction of the mammalian intestinal tract following complete transection. Proceedings of the society for Experimental Biology and Medicine. 164; 545-549, 1980.

Parker, R.K., Baron, M.J., Helfer, D.L., Berberich, N., White, P.F.: Epidural PCA: Effect of a continuous (Basal) infusion on the postoperative opioid requirement. International Anesthesia Research Society. Anesth Analg. 70; S296, 1990.

Parker, R.K., Baron, M.J., Helfer, D.L., Berberich, N., White, P.F.: Use of epidural PCA for postoperative pain management; Effect of local anesthetic on the opioid requirement. International Anesthesia Research Society. Anesth Analg. 70; S297, 1990.

Baron, M.J., Gunter, J.B., White, P.F.: Is the Hematocrit needed prior to outpatient pediatric surgery? International Anesthesia Research Society. Anesth Analg. 72; S12, 1991.

Baron, M.J., Gunter, J.B., White, P.F.: Is the Pediatric Hematocrit Determination Necessary? Southern Medical Journal. 85 (12); 1187-1189, 1992.

Baron, M.J., Watson, S.P., Paidipalli, B.R.: A survey of NPO Guidelines at North American Children's Hospitals. International Anesthesia Research Society. Anesth Analg. 76; S11, 1993.

Baron, M.J.: Child abuse by negligence (An editorial about TennCare). The Commercial Appeal. Sunday, January 9, 1994.

Baron, M.J., Milby, M., Watson, S.P., Lazar, R.E.: Propofol VS Halothane: A Comparison of Postoperative recovery in Children. American Academy of Peds, Poster. Spring Session 1994.

Baron, M.J., Ragon, J.: The APL Valve as a pressure-Cycle Ventilator During Cardiopulmonary Bypass for Correction of Congenital Heart Disease. International Anesthesia Research Society. Letter to the Editor, Anesth Analg. 79; 197, 1994.

Smoot, E.C., Baron, M.J.: Latex Allergy Anaphylaxis in a Spina Bifida Patient with a Pressure Ulcer. Advances in Wound Care: The Journal for Prevention and Healing. 8 (5); 33-39, 1995.

Lee, R.K., Baron, M.J.: Efficacy of Aprotinin in Pediatric Cardiovascular Surgery. American College of Clinical Pharmacy. Abstract 119E, 1996.

Baron, M.J., et al: The Safety of Epidurals Placed During General Anesthesia: Editorial. Regional Anesthesia and Pain Medicine 23(5); 433-438, 1998.

Baron, M.J., McDonald, P.W.: Significant Pain Reduction in Chronic Pain Patients After Detoxification From High-Dose Opioids. Journal of Opioid Management. 2(5); 277-282, 2006.

Baron, MJ: Physician Burnout, 4-part series about the signs, symptoms and treatments for Physician Burnout Syndrome, SVMIC Sentinel, 1/2018, 4/2018, 7/2018, 10/2018.

Baron, MJ: Medication Assisted Treatment for Opioid Addiction, Another Trip Down the Rabbit Hole. Tennessee Medicine, Journal of the Tennessee Medical Association, Vol. 111, No 3, 2018.

Baron, MJ: Risk Factors and Fears that Contribute to Physician Suicide. Tennessee Medicine, Journal of the Tennessee Medical Association, Vol. 111, No 3, 2018.

Baron, MJ: Medical Marijuana: Therapy or an Oxymoron. Tennessee Medicine, Journal of the Tennessee Medical Association, Vol. 112, No 1, 2019.

Baron, MJ: Controlled Substances, Substance Use Disorders and Prescriptions, Tennessee Dental Association News, Volume 27, Issue 4, July 2021

Baron, MJ: Physician Sexual Misconduct: A Quick, Sure Way to Lose Your License: Topline, Tennessee Medical Association, Issue 10, July/ August 2021

Baron, M.J., et al: Federation of State Physician Health Programs' Response to Helping the Helpers: J Addict Med, 10/2022.

Baron, MJ: Risk Factors and Fears that Contribute to Physician Suicide. Topline, Tennessee Medical Association, Issue 26, 2024.

Baron MJ: In defense of State Physician Health Programs' Work with Medical Students, First Opinion, STAT. 12/21/2024.

Baron, MJ: Confidentiality Ensures Protection in a Less-Than-Perfect World, SVMIC Sentinel, May 2025.

Baron, MJ: Second Victim Syndrome: The Emotions Related to Complications and Perfectionism in Medicine, SVMIC Sentinel, August 2025.

Baron, MJ: TMF Outcome Study Shows High Rates of Recovery. Topline, Tennessee Medical Association, Issue 32, 2026